

Attendance Policy

Date of issue			September 2024	Review period	3 years
Date	of	next	September 2027	Author	Local Authority/DfE
review					
Type of policy			Non-Statutory	Approval	Head Teacher





Boldon School is committed to providing outstanding educational opportunities for all our students. We recognise the importance of regular attendance in maximising the benefit of any educational opportunity. Encouraging and supporting excellent attendance is a crucial part of supporting our students and students to learn effectively.

This policy is written with reference to DfE Legislation Working Together to Improve Attendance for maintained schools, academies, independent schools and local authorities', 'Keeping Children Safe in Education' and 'Children Missing Education'.

INTRODUCTION AND PURPOSE

The purpose of this policy is to ensure that all Boldon School students and parents/carers understand the importance of regular attendance at school and their roles and responsibilities regarding attendance. Research has shown that there is a direct correlation between school absence and overall achievement. Poor attendance also affects young people's ability to make and sustain friendships and can interrupt the routine of school life, making it hard to settle when they do attend.

Boldon School aims to raise the achievement of all its students and to ensure that it meets the following aims:

- To encourage learners to adopt healthy lifestyles.
- To ensure learners feel safe and adopt safe practices.
- To ensure learners enjoy their education.
- To encourage learners to make a positive contribution to the community.
- To aid learners to prepare for their future economic wellbeing.

Boldon School recognises that attendance is a critical factor in student success. It therefore aims to achieve significantly improved attendance levels and to increase the number of students with greater than 95% attendance each year, whilst recognising that the attendance of SEND students is complex and multifaceted.

This policy takes into account the following Government documents:

Working together to improve school attendance, 19th August 2024

Working together to improve school attendance (publishing.service.gov.uk)

Summary table of responsibilities for school attendance, Sept 2022

Summary table of responsibilities for school attendance (publishing.service.gov.uk)

OBJECTIVES

- To improve the overall attendance of students at Boldon School.
- To create an environment in which students look forward to attending school and lessons.
- To make attendance a priority for students, parents, staff and governors.

- To create a framework which defines roles and responsibilities and promotes consistency in carrying out designated tasks.
- To create a rigorous system for monitoring and analysing attendance across School
- To provide support and advice to parents.
- To recognise the needs of individual students when planning reintegration following significant periods of absence.

To ensure that attendance data is accurate and regularly generated so that:

- Students can be praised/rewarded for their attendance.
- Parents/carers can be quickly informed of any attendance and punctuality issues.
- Individual students and groups can be monitored.
- Targets for individual students, groups of students and School can be set and regularly reviewed.

ROLES AND RESPONSIBILITIES

Bold School Attendance Officers are Sophie Copeland and Laura McStea.

School Attendance Champion is Louise Pippin.

The Governing Body will:

- Meet regularly and review attendance figures and monitor progress against national And SEND targets.
- Ensure implementation of this policy.

The Head Teacher takes overall responsibility for the implementation and monitoring of the Policy by:

- Developing and monitoring policies that create an environment in which all students feel valued and safe and in which they are encouraged and able to achieve success.
- Meeting with the governing body and reporting on attendance figures.
- Giving attendance a high profile with students, staff and parents/carers.
- Identifying clear roles and responsibilities and ensuring that staff have the time and resources to fulfil them.
- Ensuring that there is sufficient funding to support reward systems.
- Analyse the attendance data to ensure that students with low attendance are detected early and appropriate action is taken.

- Ensure that tutors make contact with families and record and pass on information to relevant staff.
- Direct tutors to make subsequent contact for students with repeated absences.
- Be the very best of role models in terms of attendance

All Staff will:

- Ensure that attendance has a high profile within all year groups.
- Ensure that attendance and punctuality procedures are followed across all year groups.
- Monitor for internal truancy. Look for patterns of absence and consider the impact of the curriculum upon attendance alongside other causes.
- Ensure that students on long term absence/exclusion access the curriculum and are supported on their return.
- Assist the attendance officer in meeting with parents and students within their year whose attendance is low and/or below 80%.
- Ensure that attendance is regularly discussed in Year Group Assemblies and that students with high levels of and/or improved attendance are praised and rewarded regularly.
- Be aware of Academy priorities with regard to attendance, persistent absence and punctuality, and plan interventions to secure improvements for targeted groups.

The Attendance Officer will:

- · Monitor registers daily.
- Mark the attendance registers with the appropriate code and forward information as necessary.
- Liaise with Attendance Champion on a fortnightly basis.
- Send appropriate letters to parent/carers of students to update them on the child's attendance.
- Conduct home visits where appropriate.
- Refer for Penalty Notices to the Local Authority's Attendance Team as per their Code of Conduct.
- Monitor the attendance register, alerting the relevant staff when concerns arise.
- Provide fortnightly attendance data to Attendance Champion.
- Provide data to the governing body and external agencies, as required for the census etc.

Form Tutors and teaching staff will:

- Support in giving attendance a high profile.
- Ensure that the register is taken daily at the correct time, using the correct codes.
- Liaise closely with their Attendance Champion and the Attendance Officer with regards to attendance issues.
- Ensure that students who have been absent from School are made to feel welcome on their return.
- Ensure that students who have been absent for a length of time for whatever reason have support to catch up with missed work.
- Use data provided to comment weekly on attendance levels both as a group and on an individual basis, ensuring that students with high levels of attendance and improved attendance are appropriately praised.
- Contact parents with concerns regarding attendance and the impact on attainment, as directed by their Attendance Champion.
- Ensure that issues of bullying, difficulties with work/peers/travel etc. are dealt with effectively and that relevant staff are informed.
- Be the very best of role models in terms of attendance.

PARENTAL RESPONSIBILITY

Parents/carers have the primary responsibility for ensuring that children of compulsory school age (5- to 18-year-olds with an Education, Health and Care Plan) attend an establishment authorised by their Local Authority (LA). This includes a legal obligation to ensure children attend regularly and on time. Ensuring regular attendance is essential; permitting absence from school without good reason is an offence by law and may result in prosecution.

School/Academy will always seek to work collaboratively with families in order to support regular attendance.

AUTHORISED AND UNAUTHORISED ABSENCES

An absence is classed as authorised when a child is away from school for a legitimate reason and the school has received notification or a request from a parent/carer, e.g. if a child has been unwell. Evidence may be required in order to authorise an absence, e.g. hospital appointment letter. There may be other occasions where the school will authorise an absence e.g. bereavement, you must speak to the attendance officers to authorise such absences.

Unauthorised absences are those which the school does not consider essential and for which no authorisation has been given. This type of absence can lead to the Local

Authority becoming involved. Support will be offered initially but if unauthorised absences continue, the LA has the right to apply a fine or legal proceedings.

Examples of unauthorised absence include:

- Parents/carers keeping children off school to go shopping, to care for a sibling, for a family birthday.
- Refusal by the student to attend an allocated session.
- Absences that have never been explained.
- Children who arrive too late to get a mark.
- Illness without medical evidence.
- Holidays in term-time.

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If a child is reluctant to attend school, parents/carers must communicate this as soon as possible to school in order that support strategies can be put in place.

- Parents/carers can support their child's attendance by:
- Ensuring regular and early bedtimes, appropriate to the age of the child.
- Having uniform and equipment prepared the night before.
- · Reporting any academic or social concerns promptly.
- Retaining open and honest communication with the school.
- Having a positive attitude towards school attendance.

ILLNESS AND MEDICAL APPOINTMENTS

When a student is unwell, parents/carers should contact the school before morning registration on the first day of absence. A call to the attendance team or a message via the class charts app must be made for each day of absence. When a student is absent due to illness or a medical appointment, evidence may be requested e.g. appointment card, letter, prescription, prescribed medication packs or boxes with the student's/student's name printed on them.

Should school staff become concerned about the amount of school missed due to illness, information may be shared with external agencies such as Children's Service's (see 'Safeguarding' below).

Parents/carers should ensure that every effort is made to make or arrange medical appointments outside school hours.

Boldon School recognises that students' additional needs may include significant health concerns and involve regular or unexpected medical support e.g. admission to hospital or attendance at specialist clinics. We will always seek to work with our students and their families to support good attendance and, where this is not possible, to support continued learning through initiatives such Medical Tuition.

HOLIDAYS

Absence during term time can seriously disrupt students' continuity of learning. Parents/carers should avoid booking family holidays in term time. Parents/carers do not have an automatic right to withdraw students from school for a holiday and must apply

in writing for permission in advance. Holidays in term time will only be authorised in exceptional circumstances and this must be started with a completed Leave of Absence request. The rules for term-time holidays have changed. Penalty notices can now be issued for 10 sessions of unauthorised absence within a 10-week period, even if those sessions are not consecutive. So, 10 individual days of unauthorised absence within this timeframe, would meet the criteria for a penalty notice.

ABSENCE AND EXCEPTIONAL LEAVE POLICY

At Boldon School we believe that leave of absence during term time should be avoided as it can have a damaging effect on a students' education and overall achievement. However, it is recognised that on occasions there may be extenuating or compassionate reasons that justify such leave. The Education (Student Registration) (England) Amendment Regulations 2013 state that head teachers may not grant any leave of absence during term time unless there are exceptional circumstances. The Head Teacher will determine the number of school days a child can be away from school if the leave is granted. With regard to the regulation outlined above the school policy is as follows:

- 1. Parents must request leave for exceptional circumstances as far in advance as possible.
- 2. The request should be made in writing using the leave of absence form. Available from the school office or it can be emailed to parents / carers on request. Requests cannot be made orally.
- 3. This must include the reason why parents/carers feel that it is necessary to take a leave of absence. This may include any extenuating or compassionate reasons, including evidence of circumstances such as medical certificate or letter from employers.
- 4. On receipt of an application for leave on the appropriate form together with any supporting documentation, consideration will be given to the circumstance. A letter outlining the decision of the school will be sent to the applying parent/carer within 7 days.

PUNCTUALITY

Boldon School expects all students and students to arrive on time for their scheduled provision. Late arrival is disruptive and can lead to students missing out on important work and information.

At Boldon School the students' day starts at 8:40am, students are expected to line up with their tutor group on the yard and be ready for learning at 8:45am. Afternoon register takes place during our tutor time between 1:45-2:15pm. Students leave school at 3:15pm.

Persistent lateness after the register has closed (30 minutes after registration) may lead to a fixed penalty notice being issued by the Local Authority.

SAFEGUARDING

Boldon School has a duty to effectively safeguard all students and students attending School. Supporting regular attendance is part of this safeguarding duty. Poor attendance and unexplained absence can indicate a possible safeguarding concern including (but not limited to) physical, emotional or sexual abuse, neglect, female genital mutilation (FGM), child sexual exploitation, radicalisation, substance misuse or peer on peer abuse.

Boldon School staff will always seek to work with families to minimise absence and ensure clear communication regarding any absence that might occur. Where safeguarding concerns are raised, these will be managed in accordance with Boldon School's Safeguarding Policy and Procedures.

CHILDREN MISSING EDUCATION

Safeguards in place to prevent children missing education at Boldon School include:

- School must hold a minimum of 2 emergency contact numbers for each student, unless there is a genuine reason why this is not possible e.g. parent fleeing domestic violence.
- Any child going missing from education will always get immediate attention from the Designated Safeguarding Lead (DSL). Staff are trained to be alert to signs to look out for and the individual triggers to be aware of when considering the risks of potential safeguarding concerns such as travelling to conflict zones, FGM and forced marriage.
- When a student is absent without notification, the attendance officer will record the absence in the register and the school will endeavour to contact the parents/carers and other emergency contacts in order to determine the reason for the absence. This will happen for every day of non-attendance where no call has been received informing the school of absence and reasons why.
- Any unexplained absence of a student with a Child Protection Plan will be reported to the students' social worker within one day.
- Where a student does not present for school as expected, the school will endeavour to ascertain that student' whereabouts and wellbeing without delay, using all available parent/carer and secondary/emergency contact details. Where no contact can be made with either the student or any named emergency contacts, a member of school staff should generally attend the students' home. If the student or a named contact still cannot be contacted, the school must report this to relevant personnel in the Local Authority and, where deemed necessary, the police. However, it is acknowledged that in some exceptional, local circumstances, such action may be counter-productive and it is for the school to risk assess such a scenario on the first day. Regardless of this, if a student is absent for a second consecutive day without notification from a named contact, the school must report this to relevant personnel in the Local Authority and, where necessary, the police.

- Staff at school will attempt to get eyes on any student missing for over 10 school days where no professionals have had contact and parents have not supplied medical evidence for their absence but have been in contact with school
- Staff will always report to the Local Authority the name of any child who has been newly registered to attend the school but does not arrive on the expected day.
- Staff will always report to the Local Authority Attendance Monitoring Team the
 continued absence of a child known or thought to have been taken overseas if
 the child does not return to school on the expected return date.
- Boldon School maintains accurate attendance and admissions registers (all students are on both), in line with statutory requirements. This includes paying careful attention to off-rolling students in association with the Local Authority and knowing, and recording, student destinations consistently on the admissions register. Where a student destination is unknown, and unable to be established after significant follow-up, the Local Authority Attendance Monitoring Team and/or Social Care Services will be informed.
- Students will not be deleted from the admissions register. Staff will alert the child's Local Authority immediately if:
 - o the student has been taken out of school by their parents/carers and is being educated outside the school system e.g. elective home education.
 - o the student has ceased to attend school.
 - o the student has been certified as medically unfit to attend school or is in custody.

Keeping Local Authorities up to date is crucial so that they can check if children of compulsory school age are missing education and might therefore be in danger of not receiving an education and be at risk of abuse or neglect.

When students are designated as Children Missing Education and have exceeded 10 days with no contact, Boldon School follows South Tyneside LA's Good Practice Guidance for Identifying and Safeguarding Children Missing from Education (CME). In line with these processes and following the statutory guidance set out in DFE 2016 we are in regular contact with the LA and provide them with information on changes to the roll as required. No child is removed from the school roll without first notifying the local authority and receiving their approval. Information on transferring files is contained within the Safeguarding and CP policy. In line with practices agreed with the LA and the guidance first set out in DFE-00261-2016 'Children Missing Education' (September 2016), the Attendance Officer will inform the LA's Attendance Monitoring Team of any student who has been absent from school for 10 consecutive days to report the student as missing from education. In addition, the attendance officer will inform the School's Designated Safeguard Lead. The DSL will then make an assessment of the child's vulnerability and, where appropriate, a CFCS referral to social care for that child. A Team Around the Child (TAC) meeting will be arranged by the DSL, if appropriate, in case of continued non-attendance. Appropriate staff will be informed of the outcome of the meeting by email from the Attendance Officer.

On the rare occasions that School student are excluded for a fixed term, the school will confirm this in writing to both the family (and the placing Local Authority where this exclusion exceeds five days). While the school will provide the student with work to complete during their external exclusion (and mark it),

School is not responsible for the students' safety and welfare during their time at home.

PENALTY NOTICES

Continuous absences will affect a student's overall attendance. When attendance falls below 85% (with 50% or more of the absences being recorded as unauthorised for any 10-week period, our procedures for persistent absence (see below) will be followed. This could result in parent(s)/carer(s) being issued with a Penalty Notice and further legal action.

UNEXPLAINED CONTINUOUS ABSENCE 1st Day of Absence

All students not seen at registration should be marked as an unexplained (N) absence, unless tutors have prior knowledge and proof of the reason for the absence – which should be advised to the Attendance Officer immediately.

An absence text / email will be initiated on each day of absence if reason for absence is not provided and there is no contact from the family.

3rd Day of Continuous Absence

The attendance officer will phone home to follow up on the absence. requesting explanation for the absence. If **no contact** with family is made to obtain a reason for absence on the third day of absence, the school will call all contacts listed on child's profile to raise concern and obtain information of student whereabouts. The Attendance Officer or a nominated member of staff will make a home visit.

A re-integration plan will be made. The parent/carer will be offered additional support as appropriate and/or requested. The seriousness of the situation will be stressed including notification of the possibility of a penalty notice. Should there be no-one at home or no response, a letter will be hand delivered noting the visit outlining the possible next steps as above and requesting urgent contact with School.

5th Day of Continuous Absence

If no contact with the family has been made for 5 consecutive days and no information was obtained following home visit(s) the school will refer to the student to LA Attendance Monitoring Team.

10th Day of Continuous Absence

If the student has been absent for 10 consecutive days and no update provided to school in all the steps above the child will be referred to 'Children Missing in Education' to South Tyneside Local Authority. No child is removed from the school roll without first notifying the local authority and receiving their approval. For children where there are concerns regarding wellbeing or welfare, or for children who are subject to any safeguarding plan, we may conduct a home visit at any time to ensure that the child remains safe.

INTERMITTENT ABSENCE

It is also recognised by Boldon School that students will on occasions be ill but expects students to achieve 95% attendance for the year. We understand some of our students may be undergoing periods of medical ill health due to aspects of their SEND. When there are periods of sustained illness it is expected that these will be supported through submission of medical evidence. For example, hospital admission letters.

For this reason, a number of measures are taken to minimise intermittent, short-term absences.

- Communications are made daily to inform parents of their child's absence and request information to support it.
- End of term reports to contain attendance percentage to update parents and carers on their child's attendance record.
- Rewards for students in purple and green bands for attendance.
- Bespoke programmes led by the Attendance Champion, Attendance Officer to tackle persistent issues with individuals and groups.

Letters will be sent out to the parents of all students where attendance has been identified as below School's target. In occasional circumstances it may deemed appropriate to not send out the letters outlined above although we expect the instances in which this to be the case to be minimal. Throughout this process it is possible that a student may be identified as being persistently absent in which case the process below will be followed.

PERSISTENT ABSENCE

'If any child of compulsory school age who is a registered student at a school fails to attend regularly at the school, his/her parent is guilty of an offence.' (Education Act 1996). From September 2015, Persistent absence has been defined by the Department for Education as all attendance falling below 90%.

Where a student has intermittent attendance and the Attendance Champion deems it necessary, the Continuous Absence process will be followed for each day the student is absent.

The parent/carer will be sent a Warning Letter stating the reason for the warning being issued. The student's attendance will be monitored for a ten-week period (minimum of 100 school sessions)

If no sustained improvement has been made the details will be forwarded to the Attendance Monitoring Team at South Tyneside Local Authority (LA) who will make arrangements for a Penalty Notice to be issued. If there has been an improvement, the parent/carer will be informed. Penalty Notices issued by South Tyneside LA will be sent to each parent/carer of student/s at Boldon School where students' attendance meets the criteria for the issuing of a Penalty Notice warning.

The parent/carer will be sent a Warning Letter stating the reason for the warning being issued. The student's attendance and punctuality will be monitored for a period of between three and six weeks. If insufficient improvement has been made the details will

be forwarded to the Attendance Monitoring Team LA) who will make arrangements for the Penalty Notice to be issued.

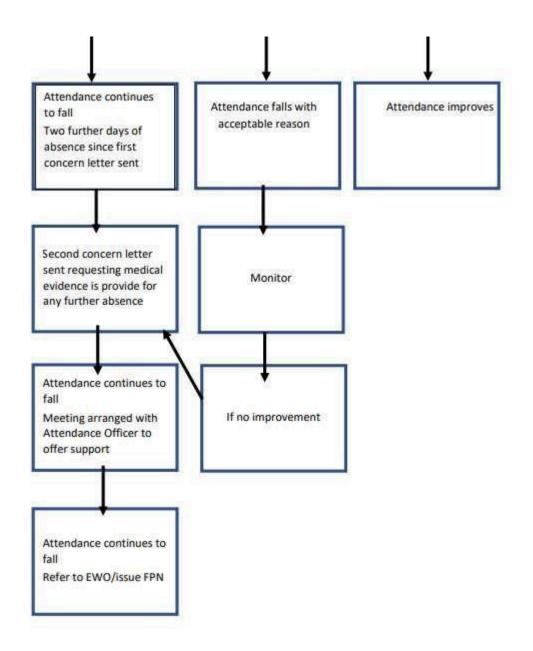
If there has been sufficient improvement, the parent/carer will be informed. All Boldon School staff must enter each contact made with the parent/carer of the student as a record on CPOMS. This record will then be used as part of the evidence provided to South Tyneside LA in the event of a Penalty Notice being issued. Staff must continue to follow the Continuous Absence and Requests for Leave of Absence procedures in the event of a Warning Letter being sent to a parent/carer.

SEVERE ABSENCE

Severe absence is classified as those students missing 50% or more of school (Working together to improve attendance, 2024). A concerted effort will be made by all partners to prioritise support for these students in order to improve their attendance. If all avenues of support have been facilitated by schools, local authorities and other appropriate education support has been provided but severe absence for unauthorised reason continues, it is likely to constitute neglect and be referred to South Tyneside Local Authority.

RESPONSE TO ATTENDANCE CONCERN

Attendance falls below 90% = First letter of concern is sent, unless extenuating circumstances



WORKING TOGETHER TO IMPROVE ATTENDANCE

In order to improve attendance, we aim to work with external partners and families in order to treat the root cause of poor attendance. We will analyse attendance data and implement the following:

EXPECT

Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want to, be in school and ready to learn by prioritising attendance improvement across the school.



MONITOR

Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.



LISTEN AND UNDERSTAND

When a pattern is spotted, discuss with pupils and parents to listen to understand barriers to attendance and agree how all partners can work together to resolve them.



FACILITATE SUPPORT

Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or whole family plan where absence is a symptom of wider issues.



FORMALISE SUPPORT

Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through a parenting contract or education supervision order.



ENFORCE

Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention or prosecution to protect the pupil's right to an education.

RELATED POLICIES AND PROCEDURES

Anti-Radicalisation Policy

Child Protection Adult Protection & Safeguarding Policy and Procedures

Exclusions Policy

Positive Behaviour Policy (Academies)

Remote Education Policy

Supporting Students in School with Medical Conditions Policy

The following codes are taken from the Working together to improve school attendance Feb 24

Attendance Codes

Code / \: Present at the school / = morning session \ = afternoon session Code

L: Late arrival before the register is closed

Code K: Attending education provision arranged by the local authority

Code V: Attending an educational visit or trip

Code P: Participating in a sporting activity

Code W: Attending work experience

Code B: Attending any other approved educational activity

Code D: Dual registered at another school

Absence Codes - Leave Of Absence

Code C1: Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad.

Code M: Leave of absence for the purpose of attending a medical or dental appointment

Code J1: Leave of absence for the purpose of attending an interview for employment or for admission to another educational institution

Code S: Leave of absence for the purpose of studying for a public examination

Code X: Non-compulsory school age student not required to attend school

Code C2: Leave of absence for a compulsory school age student subject to a parttime timetable

Code C: Leave of absence for exceptional circumstance

Absence – Other Authorised Reasons

Code T: Parent travelling for occupational purposes

Code R: Religious observance

Code I: Illness (not medical or dental appointment)

Code E: Suspended or permanently excluded and no alternative provision made

Code Q: Unable to attend the school because of a lack of access arrangements

Code Y1: Unable to attend due to transport normally provided not being available

Code Y2: Unable to attend due to widespread disruption to travel

Code Y3: Unable to attend due to part of the school premises being closed

Code Y4: Unable to attend due to the whole school site being unexpectedly closed

Code Y5: Unable to attend as student is in criminal justice detention

Code Y6: Unable to attend in accordance with public health guidance or law

Code Y7: Unable to attend because of any other unavoidable cause

Absence - Unauthorised

Code G: Holiday not granted by the school

Code N: Reason for absence not yet established

Code O: Absent in other or unknown circumstances Code U: Arrived in school after registration closed

Administrative Codes

Code Z: Prospective student not on admission register

Code #: Planned whole school closure